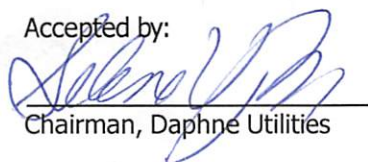


Accepted by:


Chairman, Daphne Utilities



APPROVED MINUTES

Utilities Board Budget Meeting

Daphne Utilities Central Services Facility, Well Road, Daphne

♦ August 19, 2026 ♦ 11:00 a.m.

I. Call to Order

The Daphne Utilities budget meeting for FY 2026/2027 was held on August 19, 2026, in the Daphne Utilities Central Services Facility and called to order at 11:12 am by Chairwoman Selena Vaughn.

II. Roll Call

Members Present: Selena Vaughn, Chairwoman
Tim Patton, Vice Chairman
Billy Mayhand, Secretary/Treasurer
Councilman Joel Coleman, Board Member

Members Absent: Mayor Robin LeJeune, Board Member

Others Present: Scott Polk – CEO/General Manager
Alex Godfrey – Chief Operations Officer
Lexus Carlee – Chief Finance Officer
Samantha Coppels – Chief Communications Officer
Lori Wilson – Executive Assistant

Others Absent: Jerry Speegle – Board Attorney
Kelly DeLaney – Customer Service Manager

XII. Discussion recap:

1. Water and Sewer Rates - proposed increase of 10% each for the upcoming year. We will review the need for future increases during the next budget cycle as we would expect to have more accurate anticipated total costs for the WRF Project.
2. Gas Rates - proposed new base rate of \$1.20 and new minimum of \$9.52 (12% increase.)
3. Amend the current longevity bonus structure to match the City's new proposed longevity bonus plan.
4. Reviewed the budget to include discussion about amending the current pay rate structure to include a 3% Cost of Living adjustment and discussed a flat rate COLA increase vs. a % COLA increase per employee.

5. We will begin a review of the current capacity fees to determine if these need to be adjusted and also evaluate the opportunity to incentivize gas customer growth by potentially providing discounted water/sewer capacity fees if gas appliances are added to the property.

XIII. ADJOURNMENT

With no additional comments, the meeting adjourned at 12:38 pm.

Preceding minutes submitted to the Daphne Utilities Board by:

Lori Wilson Lori Wilson, Executive Assistant, Daphne Utilities